

# **MES College Marampally**

## **Report of the Internal Complaints Committee 2022-23**

The Internal Complaints Committee of MES College Marampally has been constituted as per the guidelines of UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Education Institutions) Regulations, 2015 read with Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The Internal Complaints Committee (ICC) of the College is headed by a senior faculty as convenor. The other members include 3 teaching faculty, 2 non-teaching office employees, 3 student representatives and one NGO organisation. The convenor of the ICC at present is Dr Bindu Jamal, Associate Professor of English, MES College Marampally.

### **Complaints submitted before ICC during the academic year 2022-23:: 2 (Two)**

- Complaint filed by a female student. Action taken as per relevant rules and regulations.
- Complaint preferred by a female employee. Action taken as per relevant rules and regulations.

### **Talk on Sexual Harassment in Campuses: A discussion based on POSH Act 2013**

The Internal Complaints Committee, MES College Marampally conducted a talk on *Sexual Harassment in Campuses: A Discussion based on POSH Act 2013* on 1.3.2023. Advocate Maitreyi S Hegde of the High Court of Kerala was the chief resource person. The meeting was attended by 117 final year students drawn from various Degree programmes of the College. She discussed in detail the ways to respond to the sexual harassment in campuses, the legal side in detail. The talk was very interesting and students raised their doubts and the meeting lasted for one hour 30 minutes.



**MES COLLEGE MARAMPALLY**  
NAAC REACCREDITED WITH A+ GRADE (CGPA 3.38)  
Affiliated to Mahatma Gandhi University,  
Kottayam

**Internal Complaints Committee (ICC)**  
**MES College Marampally**  
**Hosts**

**Sexual Harassment in Campuses: A  
Discussion Based on POSH Act, 2013**



**Guest Speaker**

**Adv. Maitreyi S Hegde**

Practicing Lawyer before Administrative Tribunals,  
High Court of Kerala and Supreme Court of India



**1<sup>st</sup> March, 2023**  
**01:30 P. M.**

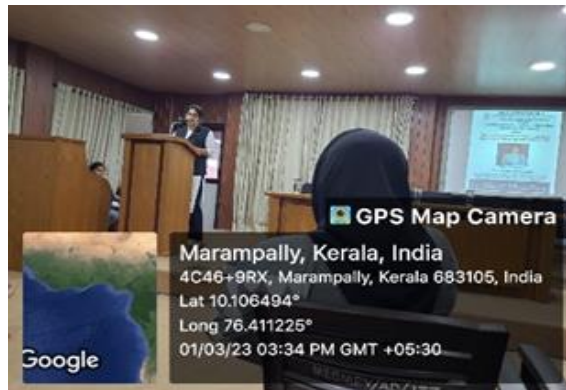


**Main**  
**Conference Hall**

Dr. Ajma F. Mohammed  
Principal,  
MES College Marampally

Dr. Bindu Jamal  
Chairman,  
ICC

Adina F. A.  
Student Coordinator,  
ICC



### **Coordinators**

- Dr. Bindu Jamal, Associate Professor in English
- Dr. Leena C Sekhar, Associate Professor in Computer Applications
- Ms. Fathima Zeba, Assistant Professor in Psychology
- Ms. Salisa P S M , Senior Clerk
- Mr. Abdul Jabbar C I, Junior Superintendent