

## **ACTIVITY REPORT OF EQUAL OPPORTUNITY CELL** **(2013-14).**

The empowerment of the weaker sections has been a priority area of concern for our institution. Our institution is situated in a rural area, caters to more than 85% of the students belonging to (Scheduled (SC)/ Scheduled Tribe(ST)/ Other Backward Community(OBC)(non creamy layer)/Minority Community during the academic year 2013-14. These socially and economically unprivileged students may not have enough exposure in quality education and soft skill development and competitive exam practice. In many of the competitive examinations they are sidelined. To bring them to the national main stream, some plans were implemented. These plans assist them to enhance their skills and capabilities for getting job and ensuring rapid economic development.

During the academic year 2013-14 efforts were made to provide extra coaching for competitive examination as well as personality development, soft skill development, and interview techniques to socially disadvantaged SC, ST, OBCs and Minority candidates to enable them to appear in Competitive examinations such as Group A and B examinations conducted by the Union Public Service Commission (UPSC), the Staff Selection Commission (SSC) and the various Railway Recruitment Boards (RRBs) examinations conducted by the State Public Service, Officers' Grade examinations conducted by Banks, Insurance Companies and Public Sector Undertakings (PSUs) etc. 123 students from the college and nearby places of Marampally registered for the class. Classes started on 06.06.2013 and were conducted on weekdays from 3.30 pm to 5 pm. Special coaching was given for the subjects 'Numerical Ability', 'English Language', 'General awareness', 'Current Affairs' and 'Information Technology'. 79 classes were given to the students. Eminent resource persons

from the college and outside the college handled the classes. Study materials were supplied to the students. Regular tests were also conducted. Job opportunities were informed to the students. A model Test for PSC LDC Examination was conducted on 31.12.2013 and 62 students wrote the model examination. All the students wrote the PSC examination held in January 2014 and they are expected to get high score in this examination. Many students got placement in various firms. Further details are given below.

#### Details of coaching classes

<b>Name of Resource Person</b>	<b>No.of hours engaged</b>	<b>Subject</b>
Smt. Swapna Thomas	15	Numerical Ability
Sri. Aju George	10	Current Affairs
Sri. Rakesh V.	5	General Awareness
Smt. Sreeja S.	12	General Awareness
Sri. Sreeraj	15	General Science
Sri Jiffin Paul	2	Interview Techniques
Smt. Amitha P. Mani	17	English
Sri. Murugan R.	3	Information Technology

During this year the programme was inaugurated by Sri. Tomi Chacko, Development officer SC/ST, Eranakulam District. . In his speech he pointed out the different schemes and programmes meant for the development of the backward communities. He interacted with the students and various doubts raised by students on their rights were cleared by him. The programme lasted for almost 3 hours. A committee was selected for the conduct of various programmes and the members were selected from each department as per the direction from respective HODs.

As a continuation of this year's programme a class on positive discrimination was conducted on 15<sup>th</sup> September 2013. The class was handled by Sri, Suraj Abraham, Director, Planet Earth. It was an effective class and he directed the class by stressing various innate capabilities of students and pointed out various skills of the students, how to develop it, how to become equally important in society with other fractions.

The next Programme was in association with Placement Cell. The programme was scheduled for a week and it was on preparing the students to face campus Interviews which was about to be conducted in our college for final year degree students. Here also the resource person was Mr. Suraj Abraham, Director, Planet Earth. The programme was conducted for a week in the form of a short-term course. In addition to this the students were directed to Kerala Public Service Commission examinations for the selection of LDC, Last Grade Servants, etc, A computer awareness class and communication skill class were conducted in March 2013. To encourage self employment, the students were given training in jewellery making, paper bag making etc.

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