

### **Programme Outcome (PO)**

PO1: To offer an insight into the current scholarly knowledge in the field of HR and Management

PO2: To integrate and synthesise the various approaches to organizational and HR problems

PO3: To develop knowledge and understanding of related norms and ethics in the field of human resources and the various laws associated with HR functions

PO4: To undertake responsibility either as an individual or as a team member within the interdisciplinary framework of human resources and related fields.

### **Program Specific Outcome (PSO)**

PSO1: Understand the basic concepts of Human resources management and its applications in the individual, group as well as organizational levels

PSO2: Theoretical knowledge in allied subjects such as organizational behavior, business ethics, communication, quantitative techniques in management, labour and industrial laws etc.

PSO3: Practical knowledge and hands on training in various areas of HR such as recruitment and selection, performance appraisal, management of change, conflict, stress, counseling etc.

PSO4: Practical exposure to the problems and opportunities of Human resources management through the two project studies one theoretical (Organizational study) and the other practical (Problem centered study)